

TILLY’S, INC.
NOMINATING AND CORPORATE GOVERNANCE COMMITTEE CHARTER

This Nominating and Corporate Governance Committee Charter (the “Charter”) initially was adopted by the Board of Directors (the “Board”) of Tilly’s, Inc. (the “Company”) on August 8, 2011, and amended and restated by the Board on January 20, 2022.

I. Purpose

The purpose of the Nominating and Corporate Governance Committee of the Board (the “Committee”) is:

- (a) to identify qualified candidates to become Board members consistent with the criteria approved by the Board and set forth in Section IV(c) of the Charter;
- (b) to recommend nominees to the Board for election as directors at the next annual meeting of stockholders (or special meeting of stockholders at which directors are to be elected);
- (c) to recommend candidates to the Board to fill any vacancies on the Board;
- (d) to develop and recommend to the Board a set of corporate governance guidelines applicable to the Company;
- (e) to oversee the evaluation of the Board; and
- (f) to review the Company’s policies with respect to risk assessment and risk management.

In addition to the powers and responsibilities expressly delegated to the Committee in this Charter, the Committee may exercise any other powers and carry out any other responsibilities delegated to it by the Board from time to time or that are consistent with the Charter, the purpose of the Committee, the Company’s bylaws and the applicable rules of the New York Stock Exchange (the “NYSE”). The powers and responsibilities delegated by the Board to the Committee in this Charter or otherwise shall be exercised and carried out by the Committee as it deems appropriate without requirement of Board approval, and any decision made by the Committee (including any decision to exercise or refrain from exercising any of the powers delegated to the Committee hereunder) shall be at the Committee’s sole discretion. While acting within the scope of the powers and responsibilities delegated to it, the Committee shall have and may exercise all the powers and authority of the Board. To the fullest extent permitted by law, the Committee shall have the power to determine which matters are within the scope of the powers and responsibilities delegated to it.

II. Membership

The Committee shall be composed of at least three directors, each of whom shall satisfy the independence requirements of the NYSE and Rule 10A-3(b)(1) under the Exchange Act.

The members of the Committee shall be appointed by the Board. Committee members may be removed from the Committee, with or without cause, by the Board. Any action duly taken by the

Committee shall be valid and effective, whether or not the members of the Committee at the time of such action are later determined not to have satisfied the requirements for membership provided herein. Unless a Chairperson of the Committee (the “Chair”) is designated by the Board, the Committee may designate a Chair by majority vote of the full Committee membership.

III. Meetings and Procedures

The Chair (or in his or her absence, a member designated by the Chair) shall preside at each meeting of the Committee and set the agendas for Committee meetings. The Committee shall have the authority to establish its own rules and procedures for notice and conduct of its meetings so long as they are not inconsistent with any provisions of the Company’s bylaws that are applicable to the Committee.

The Committee shall meet on a regularly scheduled basis at least two times per year or more frequently as the Committee deems necessary or desirable.

The Committee may, at its discretion, include in its meetings members of the Company’s management, or any other person whose presence the Committee believes to be desirable and appropriate. Notwithstanding the foregoing, the Committee may exclude from its meetings any person it deems appropriate, including but not limited to, any non-management director who is not a member of the Committee.

The Committee may retain any independent counsel, experts or advisors that the Committee believes to be desirable and appropriate. The Committee may also use the services of the Company’s regular legal counsel or other advisors to the Company. The Company shall provide for appropriate funding, as determined by the Committee, for payment of compensation to any such persons employed by the Committee and for ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties. The Committee shall have the authority to retain and terminate any search firm to be used to identify director candidates, including the authority to approve such search firm’s fees and other retention terms.

The Chair shall report to the Board regarding the activities of the Committee at appropriate times and as otherwise requested by the Chairperson of the Board.

IV. Duties and Responsibilities

1. (a) At an appropriate time prior to each annual meeting of stockholders at which directors are to be elected or reelected, the Committee shall recommend to the Board for nomination by the Board such candidates as the Committee, in the exercise of their judgment, have found to be well qualified and willing and available to serve.

(b) At an appropriate time after a vacancy arises on the Board or a director advises the Board of his or her intention to resign, the Committee shall recommend to the Board for appointment by the Board to fill such vacancy, such prospective member of the Board as the Committee, in the exercise of their judgment, have found to be well qualified and willing and available to serve.

(c) For purposes of (a) and (b) above, the Committee may consider the following criteria, among others the Committee shall deem appropriate, in recommending candidates for election to the Board:

- (i) personal and professional integrity, ethics and values;
 - (ii) experience in corporate management, such as serving as an officer or former officer of a publicly held company, and a general understanding of marketing, finance and other elements relevant to the success of a publicly-traded company in today's business environment;
 - (iii) experience in the Company's industry and with relevant social policy concerns;
 - (iv) experience as a board member of another publicly held company;
 - (v) academic expertise in an area of the Company's operations;
 - (vi) practical and mature business judgment, including the ability to make independent analytical inquiries;
 - (vii) strength of leadership skills;
 - (viii) whether the candidate has the time required for preparation, participation and attendance at Board meetings and committee meetings, if applicable; and
 - (ix) whether there are potential conflicts of interest with respect to the candidate's other personal and professional pursuits.
2. The Committee shall, at least annually, oversee the annual self-evaluations of the Board, and the Committee shall consider the results of such evaluation of the directors when determining whether or not to recommend the nomination of such director for an additional term.
 3. In appropriate circumstances, the Committee, in its discretion, shall consider and may recommend the removal of a director for cause, in accordance with the applicable provisions of the Company's certificate of incorporation and bylaws.
 4. The Committee shall oversee the Board in the Board's annual review of its composition and organization, and will make appropriate recommendations to improve performance, including recommendations of directors to the Board to serve as members of each committee of the Board.
 5. The Committee shall consider, develop and recommend to the Board the Company's corporate governance guidelines and any other policies and procedures with respect to the nomination of directors or other corporate governance matters as may be required or required to be disclosed pursuant to any rules promulgated by the Securities and Exchange Commission or otherwise considered to be desirable and appropriate in the discretion of the Committee. The Committee will, from time to time as it deems appropriate, review and

reassess the adequacy of such corporate governance guidelines or any other such policies and procedures and recommend any proposed changes to the Board for approval.

6. The Committee shall evaluate its own performance on an annual basis, including its compliance with this Charter, and provide the Board with any recommendations for changes in procedures or policies governing the Committee. The Committee shall conduct such evaluation and review in such manner as it deems appropriate.
7. The Committee shall discuss with management the Company's policies with respect to risk assessment and risk management.
8. The Committee shall manage and review executive officer and director indemnification and insurance matters.
9. The Committee may make recommendations to the Board regarding governance matters, including, but not limited to, the Company's certificate of incorporation, bylaws, and the charters of the Company's other committees.
10. The Committee shall oversee the Company's policies, programs and practices related to environmental, social and governance ("ESG") matters of significance to the Company.
11. The Committee shall periodically report to the Board on its findings and actions.
12. The Committee shall review and reassess this Charter at least annually and submit any recommended changes to the Board for its consideration.

V. Delegation of Duties

In fulfilling its responsibilities, the Committee shall be entitled to delegate any or all of its responsibilities to a subcommittee of the Committee, to the extent consistent with the Company's certificate of incorporation, bylaws and applicable law and the applicable rules of the NYSE.