### **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, DC 20549

|      | FOR   | RM 10-Q   |         |
|------|---|---|---------|
| X    | QUARTERLY REPORT PURSUANT TO SECTION OF 1934  | ON 13 OR 15(d) OF THE SECURITIES EXCHANGI       | E ACT   |
|      | For the quarterly p   | period ended July 28, 2012                      |         |
|      |   | OR  |         |
|      | TRANSITION REPORT PURSUANT TO SECTION OF 1934   | ON 13 OR 15(d) OF THE SECURITIES EXCHANGE       | E ACT   |
|      | For the transition per  | riod from to                                    |         |
|      | Commission fil  | le number: 001-35535                            |         |
|      |   | Y'S, INC. ant as specified in its charter)      |         |
|      | Delaware (State or other jurisdiction of  | 45-2164791<br>(I.R.S. Employer                  |         |
|      | incorporation or organization)  | Identification No.)                             |         |
|      | Irvino  | Whatney e, CA 92618 rincipal executive offices) |         |
|      | •   | 9) 609-5599<br>ne number, including area code)  |         |
| duri | cate by check mark whether the Registrant (1) has filed all reports requiring the preceding 12 months (or for such shorter period that the Registrantirements for the past 90 days. Yes 🗵 No 🗆                    |   |         |
| be s | cate by check mark whether the registrant has submitted electronically are ubmitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of strant was required to submit and post such files). Yes 🗵 No 🗆 |   |         |
|      | cate by check mark whether the registrant is a large accelerated filer, an a nitions of "large accelerated filer," "accelerated filer" and "smaller reported."  |   | See the |
| Larg | ge accelerated filer  | Accelerated filer                               |         |
| Non  | a-accelerated filer   | Smaller reporting company                       |         |
| Indi | cate by check mark whether the registrant is a shell company (as defined  | l in Exchange Act Rule 12b-2) Yes □ No ⊠        |         |
| As o | of July 28, 2012, the registrant had the following shares of common stoc  | k outstanding:                                  |         |
|      | Class A common stock \$0.001 par value Class B common stock \$0.001 par value   | 9,230,250<br>18,400,000                         |         |
|      |   |   |         |

#### TILLY'S, INC. FORM 10-Q For the Quarter Ended July 28, 2012

#### Index

| PART I.  | FINANCIAL INFORMATION  | Page |
|----------|--|------|
| Item 1.  | Financial Statements (Unaudited)   | 3    |
|          | Consolidated Balance Sheets as of July 28, 2012 and January 28, 2012   | 3    |
|          | Consolidated Statements of Operations and Comprehensive Operations for the Thirteen and Twenty-Six Weeks Ended July 28, 2012 and July 30, 2011 | 4    |
|          | Consolidated Statement of Stockholders' Equity as of July 28, 2012   | 5    |
|          | Consolidated Statements of Cash Flows for the Thirteen and Twenty-Six Weeks Ended July 28, 2012 and July 30, 2011                              | 6    |
|          | Notes to the Consolidated Financial Statements for the Thirteen and Twenty-Six Weeks Ended July 28, 2012 and July 30, 2011                     | 7    |
| Item 2.  | Management's Discussion and Analysis of Financial Condition and Results of Operations  | 18   |
| Item 3.  | Quantitative and Qualitative Disclosures About Market Risk   | 33   |
| Item 4.  | Controls and Procedures  | 33   |
| PART II. | OTHER INFORMATION  |      |
| Item 1.  | <u>Legal Proceedings</u>   | 34   |
| Item 1A. | Risk Factors   | 34   |
| Item 2.  | Unregistered Sales of Equity Securities and Use of Proceeds  | 35   |
| Item 6.  | <u>Exhibits</u>  | 35   |

#### Part I. Financial Information

#### Item 1. Financial Statements (Unaudited)

## TILLY'S, INC. CONSOLIDATED BALANCE SHEETS

(In thousands, except per share data) (Unaudited)

|  | July 28,<br>2012 | January 28,<br>2012 |
|--|------------------|---------------------|
| ASSETS   |                  |                     |
| Current assets:  | 0 21 405         | Ø 25 001            |
| Cash and cash equivalents  | \$ 21,495        | \$ 25,091           |
| Marketable securities  | 26,165           |                     |
| Receivables  | 9,524            | 6,605               |
| Merchandise inventories  | 54,687           | 36,531              |
| Prepaid expenses and other current assets  | 10,697           | 5,616               |
| Total current assets   | 122,568          | 73,843              |
| Property and equipment, net  | 70,861           | 64,077              |
| Other assets   | 3,786            | 2,899               |
| Total assets   | \$197,215        | \$140,819           |
| LIABILITIES AND STOCKHOLDERS' EQUITY   |                  |                     |
| Current liabilities:   |                  |                     |
| Accounts payable   | \$ 31,973        | \$ 16,830           |
| Deferred revenue   | 3,590            | 4,865               |
| Accrued compensation and benefits  | 5,108            | 7,536               |
| Accrued expenses   | 17,170           | 12,935              |
| Current portion of deferred rent   | 4,024            | 3,335               |
| Current portion of capital lease obligation/Related party (Note 10)  | 690              | 669                 |
| Total current liabilities  | 62,555           | 46,170              |
| Long-term portion of deferred rent   | 34,830           | 30,256              |
| Long-term portion of capital lease obligation/Related party (Note 10)  | 3,619            | 3,969               |
| Total long-term liabilities  | 38,449           | 34,225              |
| Total liabilities  | 101,004          | 80,395              |
| Commitments and contingencies (Note 9)   |                  | ĺ                   |
| Stockholders' equity:  |                  |                     |
| Common stock, \$0.001 par value; July 28, 2012 - no shares authorized, issued or outstanding; January 28, 2012 - 21,600            |                  |                     |
| shares authorized, 20,000 shares issued and outstanding  | _                | 20                  |
| Common stock (Class A), \$0.001 par value; July 28, 2012 - 100,000 shares authorized, 9,230 shares issued and outstanding;         |                  |                     |
| January 28, 2012 - 100,000 shares authorized, 1 shares issued and outstanding  | 9                | _                   |
| Common stock (Class B), \$0.001 par value; July 28, 2012 - 35,000 shares authorized, 18,400 shares issued and outstanding;         |                  |                     |
| January 28, 2012 - 35,000 shares authorized, no shares issued or outstanding   | 18               | _                   |
| Preferred stock, \$0.001 par value; July 28, 2012 and January 28, 2012 - 10,000 shares authorized, no shares issued or outstanding | _                | _                   |
| Additional paid-in capital   | 115,412          | 150                 |
| Retained earnings (deficit)  | (19,276)         | 60,254              |
| Accumulated other comprehensive income   | 48               |                     |
| Total stockholders' equity   | 96,211           | 60,424              |
|  |                  |                     |
| Total liabilities and stockholders' equity   | \$197,215        | \$140,819           |

The accompanying notes are an integral part of these consolidated financial statements.

## TILLY'S, INC. CONSOLIDATED STATEMENTS OF OPERATIONS

(In thousands, except per share data) (Unaudited)

|   | Thirteen We      | Thirteen Weeks Ended |                  | eeks Ended       |
|---|------------------|----------------------|------------------|------------------|
|   | July 28,<br>2012 | July 30,<br>2011     | July 28,<br>2012 | July 30,<br>2011 |
| Net sales   | \$105,101        | \$87,260             | \$201,625        | \$170,391        |
| Cost of goods sold (includes buying, distribution, and occupancy costs) | 73,957           | 61,542               | 140,063          | 118,464          |
| Gross profit  | 31,144           | 25,718               | 61,562           | 51,927           |
| Selling, general and administrative expenses                            | 34,462           | 22,157               | 58,854           | 43,401           |
| Operating income (loss)   | (3,318)          | 3,561                | 2,708            | 8,526            |
| Interest income (expense), net  | 40               | (52)                 | (4)              | (101)            |
| Income (loss) before income taxes                                       | (3,278)          | 3,509                | 2,704            | 8,425            |
| Income tax provision (benefit)  | (2,122)          | 40                   | (2,053)          | 96               |
| Net income (loss)   | \$ (1,156)       | \$ 3,469             | \$ 4,757         | \$ 8,329         |
| Basic earnings (loss) per share   | \$ (0.04)        | \$ 0.17              | \$ 0.20          | \$ 0.42          |
| Diluted earnings (loss) income per share                                | \$ (0.04)        | \$ 0.17              | \$ 0.20          | \$ 0.41          |
| Weighted average basic shares outstanding                               | 27,280           | 20,000               | 23,640           | 20,000           |
| Weighted average diluted shares outstanding                             | 27,280           | 20,472               | 24,097           | 20,433           |
| Pro forma income information (Note 1):                                  |                  |                      |                  |                  |
| Historical income (loss) before income taxes                            | \$ (3,278)       | \$ 3,509             | \$ 2,704         | \$ 8,425         |
| Pro forma income tax provision (benefit)                                | (1,311)          | 1,404                | 1,082            | 3,370            |
| Pro forma net income (loss)   | \$ (1,967)       | \$ 2,105             | \$ 1,622         | \$ 5,055         |
| Pro forma basic earnings (loss) per share                               | \$ (0.07)        | \$ 0.11              | \$ 0.07          | \$ 0.25          |
| Pro forma diluted earnings (loss) per share                             | \$ (0.07)        | \$ 0.10              | \$ 0.07          | \$ 0.25          |

#### CONSOLIDATED STATEMENTS OF COMPREHENSIVE OPERATIONS

(In thousands) (Unaudited)

|  | Thirteen We  | eks Ended        | Twenty-Six Weeks Ended |                  |
|--|--------------|------------------|------------------------|------------------|
|  | July 28,<br> | July 30,<br>2011 | July 28,<br>2012       | July 30,<br>2011 |
| Net income (loss)  | \$(1,156)    | \$3,469          | \$4,757                | \$8,329          |
| Other comprehensive income:  |              |                  |                        |                  |
| Unrealized gain on available-for-sale securities, net of tax of \$33 | 48           |                  | 48                     |                  |
| Other comprehensive income   | 48           |                  | 48                     |                  |
| Comprehensive income   | \$ (1,108)   | \$3,469          | \$4,805                | \$8,329          |

The accompanying notes are an integral part of these consolidated financial statements.

## TILLY'S, INC. CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY

(In thousands) (Unaudited)

|   | 1                            | Number of Share              | es .                      |                 |                                  |                                   |   |                                  |
|---|------------------------------|------------------------------|---------------------------|-----------------|----------------------------------|-----------------------------------|---|----------------------------------|
|   | Common<br>Stock<br>(Class A) | Common<br>Stock<br>(Class B) | Common<br>Stock<br>(WOJT) | Common<br>Stock | Additional<br>Paid-in<br>Capital | Retained<br>Earnings<br>(Deficit) | Accumulated Other Comprehensive Income (Loss) | Total<br>Stockholders'<br>Equity |
| Balance at January 28, 2012                             |                              |                              | 20,000                    | \$ 20           | \$ 150                           | \$ 60,254                         | \$ —  | \$ 60,424                        |
| Net income  | _                            | _                            | _                         | _               | _                                | 4,757                             |   | \$ 4,757                         |
| Reorganization (see Note 1)                             | _                            | 20,000                       | (20,000)                  | _               | _                                | _                                 | _   | \$ —                             |
| Issuance of stock in IPO, net of costs                  | 9,200                        | (1,600)                      | _                         | 7               | 106,775                          | _                                 | _   | \$106,782                        |
| Distributions to "S" Corporation shareholders           | _                            | _                            | _                         | _               | _                                | (84,287)                          | _   | \$ (84,287)                      |
| Change in unrealized gain or loss on available-for-sale |                              |                              |                           |                 |                                  |                                   |   |                                  |
| securities, net of tax of \$33                          | _                            | _                            | _                         | _               | _                                | _                                 | 48  | \$ 48                            |
| Stock-based compensation expense                        | _                            | _                            | _                         | _               | 8,220                            | _                                 | _   | \$ 8,220                         |
| Exercise of stock options, including tax benefit of \$5 | 30                           |                              |                           |                 | 267                              |                                   |   | \$ 267                           |
| Balance at July 28, 2012                                | 9,230                        | 18,400                       |                           | \$ 27           | \$115,412                        | \$(19,276)                        | \$ 48   | \$ 96,211                        |

 ${\it The\ accompanying\ notes\ are\ an\ integral\ part\ of\ these\ consolidated\ financial\ statements}.$ 

## TILLY'S, INC. CONSOLIDATED STATEMENTS OF CASH FLOWS

(In thousands) (Unaudited)

|   | Twenty-Six W<br>July 28, | July 30,     |  |
|---|--------------------------|--------------|--|
|   | 2012                     | 2011         |  |
| Cash flows from operating activities  | Ф 4.757                  | e 0.220      |  |
| Net income  | \$ 4,757                 | \$ 8,329     |  |
| Adjustments to reconcile net income to net cash provided by operating activities: | 9 020                    | 7.401        |  |
| Depreciation and amortization   | 8,029                    | 7,491<br>197 |  |
| Loss on disposal of assets  | 38                       | 197          |  |
| Deferred income taxes   | 6,148                    | _            |  |
| Stock-based compensation expense  | 8,220                    | _            |  |
| Excess tax benefit from stock-based compensation                                  | (9)                      | _            |  |
| Changes in operating assets and liabilities:                                      | (2.570)                  | (1.664)      |  |
| Receivables   | (3,570)                  | (1,664)      |  |
| Merchandise inventories   | (18,019)                 | (11,736)     |  |
| Prepaid expenses and other assets   | (12,149)                 | (1,862)      |  |
| Accounts payable  | 15,143                   | 13,260       |  |
| Accrued expenses  | 5,530                    | 1 459        |  |
| Accrued compensation and benefits   | (2,428)                  | 1,458<br>973 |  |
| Deferred rent  Deferred revenue   | 5,263                    |              |  |
|   | (1,275)                  | (1,096)      |  |
| Net cash provided by operating activities   | 15,678                   | 15,430       |  |
| Cash flows from investing activities  |                          |              |  |
| Purchase of property and equipment  | (16,449)                 | (8,742)      |  |
| Insurance proceeds from casualty loss   | 799                      | _            |  |
| Proceeds from sale of property and equipment                                      | 17                       | 18           |  |
| Purchases of marketable securities  | (35,539)                 | _            |  |
| Sales of marketable securities  | 9,455                    |              |  |
| Net cash used in investing activities   | (41,717)                 | (8,724)      |  |
| Cash flows from financing activities  |                          |              |  |
| Payment of capital lease obligation   | (329)                    | (309)        |  |
| Net proceeds from initial public offering   | 106,783                  | _            |  |
| Proceeds from exercise of stock options, net of tax withholdings                  | 267                      | _            |  |
| Excess tax benefit from stock-based compensation                                  | 9                        | _            |  |
| Distributions   | (84,287)                 | (4,783)      |  |
| Net cash provided by (used in) financing activities                               | 22,443                   | (5,092)      |  |
| Change in cash and cash equivalents   | (3,596)                  | 1,614        |  |
| Cash and cash equivalents, beginning of period                                    | 25,091                   | 29,338       |  |
| Cash and cash equivalents, end of period  | \$ 21,495                | \$ 30,952    |  |
| Supplemental disclosures of cash flow information                                 |                          |              |  |
| Interest paid   | \$ 156                   | \$ 8         |  |
| Income taxes paid   | \$ 11                    | \$ 71        |  |
| Supplemental disclosure of non-cash activities                                    |                          |              |  |
| Unpaid purchases of property and equipment  | \$ 914                   | \$ 1,517     |  |

 ${\it The\ accompanying\ notes\ are\ an\ integral\ part\ of\ these\ consolidated\ financial\ statements.}$ 

### TILLY'S, INC. NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

#### 1. Description of the Company and Basis of Presentation

Tilly's, Inc. was formed as a Delaware corporation on May 4, 2011 for the purpose of reorganizing the corporate structure of World of Jeans & Tops, a California corporation ("WOJT"). On May 2, 2012, the shareholders of WOJT contributed all of their shares of common stock to Tilly's, Inc. in return for shares of Tilly's, Inc. Class B common stock on a one-for-one basis. In addition, effective May 2, 2012, WOJT converted from an "S" Corporation to a "C" Corporation for income tax purposes. These events are collectively referred to as the "Reorganization". As a result of the Reorganization, WOJT became a wholly owned subsidiary of Tilly's, Inc. Except where context requires or where otherwise indicated, the terms "Company" and "Tilly's" refers to WOJT before the Reorganization and to Tilly's, Inc. and its subsidiary, WOJT, after the Reorganization.

Tilly's operates a chain of specialty retail stores featuring casual clothing, footwear and accessories for teens and young adults. The Company operated a total of 155 and 140 stores as of July 28, 2012 and January 28, 2012, respectively. The stores are located in malls, lifestyle centers, 'power' centers, community centers, outlet centers and street-front locations. Customers may also shop online, where the Company features a similar assortment of product as is carried in its brick-and-mortar stores.

The accompanying unaudited consolidated financial statements include the assets, liabilities, revenues and expenses of the Company. These consolidated financial statements have been prepared pursuant to the rules and regulations of the Securities and Exchange Commission ("SEC"). Certain information and footnote disclosures normally included in financial statements prepared in accordance with accounting principles generally accepted in the U.S. ("GAAP") have been omitted from this report as is permitted by SEC rules and regulations.

In the opinion of management, the accompanying unaudited consolidated financial statements contain all normal and recurring adjustments necessary to present fairly the financial condition, results of operations and cash flows of the Company for the interim periods presented. The results of operations for the thirteen and twenty-six weeks ended July 28, 2012 and July 30, 2011 are not necessarily indicative of results to be expected for the full fiscal year. These interim consolidated financial statements should be read in conjunction with the financial statements and notes included in the Company's Registration Statement on Form S-1, as amended (Registration No. 333-175299), which was declared effective on May 3, 2012.

#### Fiscal Periods

The Company's fiscal year ends on the Saturday closest to January 31. References to the fiscal quarters ended July 28, 2012 and July 30, 2011 refer to the thirteen week periods ended as of those dates.

#### Initial Public Offering

On May 3, 2012, Tilly's, Inc. completed its initial public offering ("IPO") in which it issued and sold 7,600,000 shares of its Class A common stock and certain selling stockholders sold 400,000 shares of Class A common stock. In addition, on May 9, 2012, the underwriters exercised their option to purchase an additional 1,200,000 shares of Class A common stock from the selling stockholders to cover over-allotments. As a result, the total IPO size was 9,200,000 shares of Class A common stock, which consisted of 7,600,000 shares sold by Tilly's, Inc. and 1,600,000 shares sold by the selling stockholders. The 9,200,000 shares of Class A common stock sold in the offering were sold at a price of \$15.50 per share. Tilly's, Inc. did not receive any proceeds from the sale of shares by the selling stockholders.

As a result of the IPO, the Company received net proceeds of approximately \$107 million, after deducting the underwriting discount of \$8.7 million and related fees and expenses of approximately \$2.5 million. The Company used \$84.0 million of the net proceeds from the IPO to pay in full notes previously issued to the shareholders of WOJT. These notes represented WOJT's undistributed taxable income from the date of its formation through the date of termination of its "S" Corporation status.

#### Unaudited Pro Forma Income Information

The unaudited pro forma income information gives effect to the conversion of the Company to a "C" Corporation on May 2, 2012. Prior to such conversion, the Company was an "S" Corporation and generally not subject to income taxes. The pro forma net income and per share amounts, therefore, include an adjustment for income tax expense as if the Company had been a "C" Corporation during the periods presented at an assumed combined federal, state and local effective tax rate of 40%, which approximates the calculated statutory tax rate for each period. In addition, the unaudited pro forma diluted weighted average shares outstanding was computed using the assumed 40% effective tax rate. As a result, the pro forma adjustment to diluted weighted average shares outstanding for the twenty-six weeks ended July 28, 2012 is a reduction of approximately 12,000 shares. There was no pro forma adjustment for the thirteen weeks ended July 28, 2012 as the dilutive effect of stock options is applicable only in periods of net income.

#### 2. Summary of Significant Accounting Policies

Information regarding significant accounting policies is contained in Note 2, "Summary of Significant Accounting Policies", of the financial statements of the Company's Registration Statement on Form S-1, as amended (File No. 333-175299). Presented below in the following notes is supplemental information that should be read in conjunction with "Notes to Financial Statements".

#### Marketable Securities

Marketable securities are classified as available-for-sale and are carried at fair value, with the unrealized holding gains and losses, net of income taxes, reflected as a separate component of stockholders' equity until realized. For the purposes of computing realized and unrealized gains

and losses, cost is determined on a specific identification basis. The Company considers all marketable securities available-for-sale, including those with maturity dates beyond 12 months, and classifies these securities within current assets on the consolidated balance sheet as they are available to support current operational liquidity needs.

#### Income Taxes

The Company calculates its interim income tax provision in accordance with Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") Topic 270, *Interim Reporting* and ASC Topic 740, *Accounting for Income Taxes* ("ASC 740"). At the end of each interim period, the Company estimates the annual effective tax rate and applies that rate to its ordinary quarterly earnings. The tax expense or benefit related to significant, unusual or extraordinary items is recognized in the interim period in which those items occur. In addition, the effect of changes in enacted tax laws, rates or tax status is recognized in the interim period in which the change occurs. The computation of the annual estimated effective tax rate at each interim period requires certain estimates and significant judgment including the expected operating income for the year, permanent and temporary differences as a result of differences between amounts measured and recognized in accordance with tax laws and financial accounting standards and the likelihood of recovering deferred tax assets generated in the current fiscal year. The accounting estimates used to compute the provision for income taxes may change as new events occur, additional information is obtained or as the tax environment changes.

#### Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions. These estimates and assumptions affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of net sales and expenses during the reporting period. Actual results could differ from those estimates. On an ongoing basis, management evaluates its estimates and judgments, including those related to inventory valuation, property and equipment, recoverability of long-lived assets, income taxes and stock-based compensation.

#### 3. Marketable Securities

Marketable securities are classified as available-for-sale and, as of July 28, 2012, consisted of commercial paper and corporate bonds with \$24.1 million of securities with maturity dates less than one year and \$2.0 million with maturity dates over one year and less than two years. The Company did not have any marketable securities as of January 28, 2012.

The following table summarizes the Company's investments in marketable securities at July 28, 2012 (in thousands):

|                  |          | Gross<br>Unrealized<br>Holding | Gross<br>Unrealized<br>Holding |            |
|------------------|----------|--------------------------------|--------------------------------|------------|
|                  | Cost     | Gains                          | Losses                         | Fair Value |
| Commercial paper | \$19,881 | \$ 98                          | \$ —                           | \$19,979   |
| Corporate bonds  | 6,203    | 3                              | 20                             | 6,186      |
|                  | 26,084   | 101                            | 20                             | 26,165     |

#### 4. Fair Value Measurements

ASC Topic 820, Fair Value Measurements and Disclosure, ("ASC 820") defines fair value, establishes a framework for measuring fair value and expands disclosures about fair value measurements. Fair value is defined under ASC 820 as the exit price associated with the sale of an asset or transfer of a liability in an orderly transaction between market participants at the measurement date. ASC 820 established the following three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value:

- Level 1 Quoted prices in active markets for identical assets and liabilities.
- Level 2 Inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices for similar assets and liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.
- Level 3 Unobservable inputs (i.e. projections, estimates, interpretations, etc.) that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

The Company measures certain financial assets at fair value on a recurring basis, including our marketable securities, which are classified as available-for-sale securities, and certain cash equivalents, specifically money market accounts. The money market accounts are valued based on quoted market prices in active markets. The marketable securities are valued based on other observable inputs for those securities (including market corroborated pricing or other models that utilize observable inputs such as interest rates and yield curves) based on information provided by independent third party entities.

From time to time, the Company measures certain assets at fair value on a non-recurring basis, specifically long-lived assets evaluated for impairment. The Company estimates the fair value of its long-lived assets using company-specific assumptions which would fall within Level 3 of the fair value hierarchy.

During the thirteen and twenty-six weeks ended July 28, 2012, the Company did not make any transfers between Level 1 and Level 2 financial assets. Furthermore, as of July 28, 2012 and January 28, 2012, the Company did not have any Level 3 financial assets. The Company conducts reviews on a quarterly basis to verify pricing, assess liquidity, and determine if significant inputs have changed that would impact the fair value hierarchy disclosure.

The Company has no other financial instruments that would be considered significant for fair value measurement purposes.

In accordance with the provisions of the guidance, the Company categorized its financial assets based on the priority of the inputs to the valuation technique for the instruments as follows (in thousands):

|                         |              | July 28, 2012 |             |  |  |
|-------------------------|--------------|---------------|-------------|--|--|
|                         | Level 1      | Level 2       | Level 3     |  |  |
| Cash equivalents:       |              |               |             |  |  |
| Money market securities | \$18,953     | \$ —          | <b>\$</b> — |  |  |
| Marketable securities:  |              |               |             |  |  |
| Commercial paper        | <del>_</del> | 19,979        | _           |  |  |
| Corporate bonds         | _            | 6,186         | _           |  |  |

#### 5. Line of Credit

On May 3, 2012, the Company amended its revolving credit facility agreement with Wells Fargo Bank, N.A. The amended credit facility provides for a line of credit of \$25.0 million and matures on May 3, 2014. Interest charged on borrowings is either at the London Interbank Offered Rate ("LIBOR") plus 1.75%, or at the bank's prime rate. The Company has the ability to select between the prime or LIBOR-based rate at the time of a cash advance. Borrowing from the credit facility is secured by substantially all of the Company's assets. A sub-feature of the credit facility allows stand-by and commercial letters of credit up to \$15.0 million. The Company is required to maintain certain financial and nonfinancial covenants in accordance with the revolving credit facility. The financial covenants contain requirements for certain levels of liquidity and profitability, such as: (i) a minimum current asset to current liability ratio of 1.25 to 1.00, (ii) a net profit before tax of at least \$1, determined as of the end of each fiscal quarter on a cumulative rolling four-quarter basis, excluding a non-cash expense of up to a maximum of \$2.0 million for the write-off of impaired fixed assets for that period and (iii) a maximum ratio of 4.00 to 1.00 for "funded debt" to "EBITDAR", where "funded debt" includes credit facility borrowings, capital lease debt and eight times annual operating lease rent expense, and "EBITDAR" includes net income before interest, income taxes, depreciation, amortization and rent expense.

At July 28, 2012, the Company was in compliance with all of its covenants and had no outstanding borrowings under the line of credit.

#### 6. Income Taxes

Prior to May 2, 2012, WOJT was taxed as an "S" Corporation for federal income tax purposes under Section 1362 of the Internal Revenue Code, and therefore was not subject to federal and state income taxes (subject to an exception in a limited number of state and local

jurisdictions that do not recognize the "S" Corporation status). On May 2, 2012, as part of the Reorganization, the Company's "S" Corporation status terminated and the Company became subject to corporate-level federal and state income taxes at prevailing corporate rates. As a result of the conversion, the Company recorded an increase in current deferred tax assets of \$3.6 million, an increase in noncurrent deferred tax liabilities of \$0.6 million and a one-time deferred tax benefit of \$3.0 million. WOJT will file a tax return for the period January 1, 2012 through May 1, 2012 as an "S" Corporation. The Company will also file a tax return as a "C" Corporation for the period May 2, 2012 through February 2, 2013.

The Company accounts for income taxes and the related accounts under the liability method in accordance with ASC 740. Deferred tax assets and liabilities are determined based on the difference between the financial statement and tax bases of assets and liabilities using enacted tax rates to be in effect during the year in which the basis differences reverse. Because management believes that it is more likely than not that the Company will realize the full amount of the net deferred tax assets, the Company has not recorded any valuation allowance for the deferred tax assets.

The provision for income taxes is based on the current estimate of the annual effective tax rate and is adjusted as necessary for discrete events occurring in a particular period. The effective income tax rate was 33.6% and 1.1% for both the thirteen and twenty-six weeks ended July 28, 2012 and July 30, 2011, respectively. The effective rates for the thirteen and twenty-six weeks ended July 28, 2012 are higher primarily due to the Company's conversion from an "S" Corporation to a "C" Corporation on May 2, 2012. Pro forma tax expense for the thirteen and twenty-six weeks ended July 28, 2012 and July 30, 2011 was calculated at an assumed combined federal, state and local effective tax rate of 40%, which approximates the calculated effective tax rate had the Company been a "C" Corporation in each of those periods.

For the thirteen weeks ended July 28, 2012, the Company recorded a net income tax benefit of \$2.1 million. The net benefit was comprised of (1) a one-time deferred tax benefit of \$3.0 million recognized upon the conversion to a "C" Corporation, (2) a provision of \$2.0 million related to the period during fiscal year 2012 in which the Company was an "S" Corporation (January 29, 2012 through May 1, 2012) computed at the effective tax rate of 33.6% rather than the previously recognized 1.1% "S" Corporation effective tax rate and (3) a tax benefit of \$1.1 million related to the period in which the Company was a "C" Corporation (May 2, 2012 through July 28, 2012) at an effective tax rate of 33.6%.

#### 7. Stock-Based Compensation

On May 3, 2012, in connection with the completion of the IPO, the Company recognized \$7.6 million of stock-based compensation expense relating to stock options previously granted to employees and directors under the Tilly's 2007 Stock Option Plan (the "2007 Plan"). This amount represented the cumulative stock-based compensation expense from the inception of the 2007 Plan through the IPO date, as the Company had not previously recognized any stock-based compensation expense for these awards due to the performance condition wherein, if the stock options were vested, they would only become exercisable upon the consummation of the Company's IPO. In connection with the recognition of stock-based compensation, the Company recorded an increase in noncurrent deferred tax assets and income taxes payable of \$3.0 million.

On May 4, 2012, the Company granted stock options to employees to purchase a total of 650,500 shares of Class A common stock under the Tilly's 2012 Equity and Incentive Award Plan (the "2012 Plan"). The exercise price of these awards is equal to the IPO price of \$15.50 per share. On July 9, 2012, the Company granted options to an employee to purchase 20,000 shares of Class A common stock under the 2012 Plan. The exercise price of this award is equal to the Company's closing stock price of \$16.62 on the date of grant. The stock options vest in four equal annual installments beginning on the first anniversary of the date of grant, provided that the respective award recipient continues to be employed by the Company through each of those dates. The total grant date fair value of stock options granted during the thirteen and twenty-six weeks ended July 28, 2012 was \$6.1 million, before applying an estimated forfeiture rate. The Company is recognizing the expense relating to these stock options, net of estimated forfeitures, on a straight-line basis over the four year service period of the awards.

The stock option awards discussed above were measured at fair value on the grant date using the Black-Scholes option valuation model. Key input assumptions used to estimate the fair value of stock options include the exercise price of the award, the expected option term, expected volatility of the Company's stock over the option's expected term, the risk-free interest rate over the option's expected term and the Company's expected annual dividend yield, if any. The Company's estimate of pre-vesting forfeitures, or forfeiture rate, was based on its internal analysis, which included the award recipients' positions within the Company and the vesting period of the awards. The Company will issue shares of Class A common stock when the options are exercised.

The fair value of stock options granted during the thirteen and twenty-six weeks ended July 28, 2012 were estimated on the grant dates using the following assumptions:

|                                | May 4,<br> | July 9,<br>2012 |
|--------------------------------|------------|-----------------|
| Expected option term(1)        | 5.0 years  | 5.0 years       |
| Expected volatility factor(2)  | 62.1%      | 62.7%           |
| Risk-free interest rate(3)     | 0.8%       | 0.6%            |
| Expected annual dividend yield | 0%         | 0%              |

- (1) The Company has limited historical information regarding expected option term. Accordingly, the Company determined the expected option term of the awards using the latest historical data available from comparable public companies and management's expectation of exercise behavior.
- (2) Stock volatility for each grant is measured using the weighted average of historical daily price changes of the Company's competitors' common stock over the most recent period equal to the expected option term of the Company's awards.
- (3) The risk-free interest rate is determined using the rate on treasury securities with the same term as the expected life of the stock option as of the grant date.

The following table summarizes the Company's stock option activity for the twenty-six weeks ended July 28, 2012 (aggregate intrinsic value in thousands):

|                                 |           |                | Weighted        |           |
|---------------------------------|-----------|----------------|-----------------|-----------|
|                                 |           | Grant Date     | Average         |           |
|                                 |           | Weighted       | Remaining       | Aggregate |
|                                 | Stock     | Average        | Contractual     | Intrinsic |
|                                 | Options   | Exercise Price | Life (in Years) | Value(1)  |
| Outstanding at January 28, 2012 | 1,540,000 | \$ 11.34       |                 |           |
| Granted year-to-date            | 670,500   | \$ 15.53       |                 |           |
| Exercised year-to-date          | (30,250)  | \$ 8.67        |                 |           |
| Forfeited year-to-date          | (11,250)  | \$ 14.52       |                 |           |
| Outstanding at July 28, 2012    | 2,169,000 | \$ 12.66       | 7.8             | \$ 7,713  |
| Exercisable at July 28, 2012    | 975,625   | \$ 9.62        | 6.0             | \$6,416   |

(1) Intrinsic value for stock options is defined as the difference between the market price of the Company's Class A common stock on the last business day of the fiscal quarter and the weighted average exercise price of in-the-money stock options outstanding at the end of each fiscal period. The market value per share was \$16.19 at July 27, 2012.

On May 4, 2012, the Company granted 5,161 restricted shares of Class A common stock to each of its four independent directors under the 2012 Plan. These shares vest in two equal annual installments beginning on May 4, 2013, provided that the respective award recipient continues to serve on the Company's board of directors through each of those dates. The grant date fair value of these awards totaled \$0.3 million. The Company is recognizing the expense relating to these awards on a straight line basis over a two year service period commencing on the date of grant.

There are a total of 2,913,900 shares issuable under the 2012 Plan, of which 2,212,434 shares were still available for issuance as of July 28, 2012. The Company recorded a total of \$8.2 million of stock-based compensation expense, which includes the one-time charge of \$7.6 million noted above, in the thirteen and twenty-six weeks ended July 28, 2012. At July 28, 2012, there was \$6.9 million of total unrecognized stock-based compensation expense related to unvested stock options and restricted stock grants. This cost has a weighted average recognition period of 3.1 years.

#### 8. Earnings (Loss) Per Share

Earnings (loss) per share is computed under the provisions of ASC Topic 260, *Earnings Per Share*. Basic earnings (loss) per share is based on the weighted average number of common shares outstanding for the period. Diluted earnings per share is based on the weighted average number of common shares and potentially dilutive common share equivalents outstanding for the period. Dilutive common share equivalents include shares issuable upon an assumed exercise of outstanding stock options using the "treasury stock" method, whereby proceeds from such exercise and unamortized compensation on share-based awards are assumed to be used by the Company to purchase the common shares at the average market price during the period. The dilutive effect of stock options and restricted stock is applicable only in periods of net income. The components of basic and diluted earnings (loss) per share are as follows (in thousands, except per share amounts):

|  | Thirteen Weeks Ended |                  | Twenty-Six Weeks Ended |                  |
|--|----------------------|------------------|------------------------|------------------|
|  | July 28,<br>2012     | July 30,<br>2011 | July 28,<br>2012       | July 30,<br>2011 |
| Net income (loss)  | \$(1,156)            | \$ 3,469         | \$ 4,757               | \$ 8,329         |
| Weighted average basic shares outstanding                            | 27,280               | 20,000           | 23,640                 | 20,000           |
| Dilutive effect of stock options and restricted stock                |                      | 472              | 457                    | 433              |
| Weighted average common shares for diluted earnings (loss) per share | 27,280               | 20,472           | 24,097                 | 20,433           |
| Basic earnings (loss) per share                                      | \$ (0.04)            | \$ 0.17          | \$ 0.20                | \$ 0.42          |
| Diluted earnings (loss) per share                                    | \$ (0.04)            | \$ 0.17          | \$ 0.20                | \$ 0.41          |

Excluded from the computation of the number of diluted weighted average shares outstanding were options to purchase 2,169,000 and 578,000 shares of Class A common stock for the thirteen weeks ended July 28, 2012 and July 30, 2011, respectively, and 1,237,500 and 578,000 shares of Class A common stock for the twenty-six weeks ended July 28, 2012 and July 30, 2011, respectively, as these shares would have been anti-dilutive.

#### 9. Commitments and Contingencies

The Company is subject to various claims and contingencies arising in the normal course of business, including those relating to product liability, legal, employee benefit, environmental and other matters. Management believes that the likelihood is remote that any of these claims will have a material effect on the Company's financial condition as of July 28, 2012 or its results of operations or cash flows for the periods presented.

#### Legal Proceedings

In October 2011, a putative class action, *Deborah Lyddy v. World of Jeans & Tops and Tilly's, Inc.*(37-2011-00098812-CU-BT-CTL) was filed against the Company in the Superior Court of the State of California for the County of San Diego, alleging various causes of action based on the Company's California gift card redemption policies.

From time to time, the Company may become involved in lawsuits and other claims arising in the ordinary course of business. Because of the uncertainties related to the incurrence, amount and range of loss on any pending litigation or claim, management is currently unable to predict the ultimate outcome of any litigation or claim, determine whether a liability has been incurred or make an estimate of the reasonably possible liability that could result from an unfavorable outcome. Management believes, after considering a number of factors and the nature of any outstanding litigation or claims, that the outcome will not have a material adverse effect upon the Company's results of operations, financial condition or cash flows. However, because of the unpredictable nature of these matters, the Company cannot provide any assurances regarding the outcome of any litigation or claim to which it is a party or the impact on it of an adverse ruling in such matters.

#### 10. Related Parties

The Company leases its corporate headquarters and distribution center (10 and 12 Whatney, Irvine, California) from a company that is owned by the co-founders of Tilly's. This lease expires on December 31, 2012, with three five-year options to renew thereafter. The land component of this lease is accounted for as an operating lease and the building component is accounted for as a capital lease. The Company incurred rent expense of \$0.2 million and \$0.2 million for the thirteen weeks ended July 28, 2012 and July 30, 2011, respectively, and \$0.4 million and \$0.4 million for the twenty-six weeks ended July 28, 2012 and July 30, 2011, respectively, for the operating component of this lease. The initial obligation at inception under the capital lease was \$9.2 million, with an outstanding balance of \$4.3 million and \$4.6 million as of July 28, 2012 and January 28, 2012, respectively. The gross amount of the building under capital lease was \$7.8 million as of both July 28, 2012 and July 30, 2011. The gross amount of accumulated depreciation of the building under capital lease was \$5.0 million and \$4.7 million as of July 28, 2012 and January 28, 2012, respectively.

The Company leases warehouse space (15 Chrysler, Irvine, California) from a company that is owned by one of the co-founders of Tilly's. The lease expires on October 31, 2014 and is being accounted for as an operating lease. The Company incurred rent expense of \$53,000 and

\$50,000 for the thirteen weeks ended July 28, 2012 and July 30, 2011, respectively, and \$0.1 million for both the twenty-six weeks ended July 28, 2012 and July 30, 2011. The Company subleases part of the building to an unrelated third party. The sublease terminates on May 31, 2014.

The Company leases office and warehouse space (11 Whatney, Irvine, California) from a company that is owned by one of the co-founders of Tilly's. The lease expires on June 30, 2022 and is being accounted for as an operating lease. The Company incurred rent expense of \$33,000 for both the thirteen and twenty-six weeks ended July 28, 2012. The Company did not incur any rent expense for this lease for either of the thirteen or twenty-six weeks ended July 30, 2011.

The Company leases a building (17 Pasteur, Irvine, California) from a company that is owned by one of the co-founders of Tilly's. The lease terminates on October 31, 2021 and is being accounted for as an operating lease. The Company intends to use this building at its e-commerce distribution center. Pursuant to the lease agreement, the Company has requested that the landlord expand the building, and the Company expects the expansion to be completed by the second half of fiscal year 2013. The Company is currently using this building for warehousing until the commencement of the expansion, at which point the Company will return the building to the landlord for the duration of the construction. The Company incurred rent expense of \$0.2 million and \$0.4 million for the thirteen and twenty-six weeks ended July 28, 2012, respectively, and incurred no rent expense for the thirteen and twenty-six weeks ended July 30, 2011 for this lease.

Prior to signing each of the related party leases above, the Company received an independent market analysis regarding the property and therefore believes that the terms of each lease are reasonable and are not materially different than terms the Company would have obtained from an unaffiliated third party.

#### Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion and analysis of the financial condition and results of our operations should be read together with the financial statements and related notes of Tilly's, Inc. included in Item 1 of this Quarterly Report on Form 10-Q and with our audited financial statements and the related notes included in our Registration Statement on Form S-1, as amended (File No. 333-175299), which was declared effective on May 3, 2012. As used in this Quarterly Report on Form 10-Q, except where the context otherwise requires or where otherwise indicated, the terms "company", "World of Jeans & Tops", "we", "our", "us" and "Tilly's" refer to Tilly's, Inc. and its subsidiary.

#### **Cautionary Statement Regarding Forward-Looking Statements**

This Quarterly Report on Form 10-Q contains forward-looking statements that involve risks and uncertainties, as well as assumptions that, if they never materialize or prove incorrect, could cause our results to differ materially from those expressed or implied by such forward-looking statements. The statements contained in this Quarterly Report on Form 10-Q that are not purely historical are forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended (the "Securities Act"), and Section 21E of the Securities Exchange Act of 1934, as amended (the "Exchange Act"). Forward-looking statements are often identified by the use of words such as, but not limited to, "anticipate", "believe", "can", "continue", "could", "estimate", "expect", "intend", "may", "plan", "project", "seek", "should", "target", "will", "would" and similar expressions or variations intended to identify forward-looking statements. These statements are based on the beliefs and assumptions of our management based on information currently available to management. These forward-looking statements are subject to numerous risks and uncertainties, including the risks and uncertainties described under the section titled "Risk Factors" in our Registration Statement on Form S-1, as amended (File No. 333-175299), those identified in this "Management's Discussion and Analysis of Financial Condition and Results of Operations", and elsewhere in this Quarterly Report on Form 10-Q. Moreover, we operate in an evolving environment. New risk factors and uncertainties emerge from time to time and it is not possible for our management to predict all risk factors and uncertainties, nor can we assess the impact of all factors on our business or the extent to which any factor, or combination of factors may cause actual results to differ materially from those contained in any forward-looking statement. We qualify all of our forward-looking statements by these cautionary statements.

#### Overview

Tilly's is a fast-growing destination specialty retailer of West Coast inspired apparel, footwear and accessories. We believe we bring together an unparalleled selection of the most sought-after brands rooted in action sports, music, art and fashion. Our West Coast heritage dates back to 1982 when Hezy Shaked and Tilly Levine opened our first store in Orange County, California. As of July 28, 2012, we operated 155 stores, averaging 7,800 square feet, in 25 states. We also sell our products through our e-commerce website, www.tillys.com (the information available at our website address is not incorporated by reference into this report).

Our growth and operating results reflect initiatives taken by our management team as well as our customers' increasing awareness of our brand and merchandise assortment as we have expanded our presence in both existing and new markets. We increased net sales \$17.8 million, or 20%, to \$105.1 million for the thirteen weeks ended July 28, 2012 from \$87.3 million for the thirteen weeks ended July 30, 2011. Our comparable store sales increased 5.1% for the thirteen weeks ended July 28, 2012, which followed a 10.7% increase for the full fiscal year 2011 and a 4.3% increase is the first fiscal quarter of 2012. Since the beginning of fiscal 2007, we have increased our store count more than two and a half times, from 61 stores to 155 stores as of July 28, 2012.

As of July 28, 2012, we have added 15 net new stores in fiscal year 2012 and plan to add at least 13 additional net stores by the end of the year. We plan net new store growth at an annual rate of approximately 15% for the next several years thereafter. We expect to fund this store expansion through our cash on hand and cash flows from operations.

We believe our business strategy will continue to offer significant opportunity, but it also presents risks and challenges. These risks and challenges include, but are not limited to, that we may not be able to effectively identify and respond to changing fashion trends and customer preferences, that we may not be able to find desirable locations for new stores and that we may not be able to effectively manage our future growth. In addition, our financial results can be expected to be directly impacted by trends in the general economy. A decline in consumer spending or a substantial increase in product costs due to commodity cost increases or general inflation could lead to a reduction in our sales as well as greater margin pressure as costs may not be able to be passed on to consumers and the competitive environment could become more highly promotional. See "Risk Factors" in the company's Registration Statement on Form S-1, as amended (File No. 333-175299), for other important factors that could adversely impact us and our results of operations.

On May 2, 2012, all four shareholders of World of Jeans & Tops contributed all of their equity interests in World of Jeans & Tops to Tilly's, Inc. in exchange for shares of Tilly's, Inc. Class B common stock on a one-for-one basis. In addition, World of Jeans & Tops terminated its "S" Corporation status and became a "C" Corporation. These events are collectively referred to as the "Reorganization." As a result of the Reorganization, World of Jeans & Tops became a wholly owned subsidiary of Tilly's, Inc.

On May 3, 2012, we completed an initial public offering, or IPO, in which we issued and sold 7,600,000 shares of Class A common stock at a price of \$15.50 per share, less underwriting discounts and offering expenses payable by us, a portion of which was reimbursed by the underwriters. Certain of our stockholders also sold 1,600,000 shares of Class A common stock in the IPO at a price of \$15.50 per share. We did not receive any of the proceeds from the sale of stock by our stockholders. As a result of the IPO, we raised net proceeds of approximately \$107 million, after deducting the underwriting discount of \$8.7 million and related fees and expenses of approximately \$2.5 million. On May 9, 2012, we used \$84.0 million of the net proceeds from the IPO to pay in full the principal amount of notes representing World of Jeans & Tops' undistributed taxable income. These notes were issued to the former shareholders of World of

Jeans & Tops in connection with the Reorganization and all payments were made to trusts related to Hezy Shaked, Tilly Levine and their children. We intend to use the remaining net proceeds from the sale of shares by us for working capital and other general corporate purposes. The amounts and timing of any expenditures will vary depending on the amount of cash generated by our operations, competitive and technological developments and the rate of growth of our business

#### How We Assess the Performance of Our Business

In assessing the performance of our business, we consider a variety of performance and financial measures. The key indicators of the financial condition and operating performance of our business are net sales, comparable store sales, gross profit, selling, general and administrative expenses and operating income.

#### Net Sales

Net sales reflect revenue from the sale of our merchandise at store locations as well as sales of merchandise through our e-commerce store, which is reflected in sales when the merchandise is received by the customer. Net sales also include shipping and handling fees for e-commerce shipments that have been delivered to the customer. Net sales are net of returns on sales during the period as well as an estimate of returns expected in the future stemming from current period sales. Revenue from the sale of gift cards is deferred and not included in net sales until the gift cards are used to purchase merchandise. However, over time, the redemption of some gift cards becomes remote (referred to as gift card breakage). Revenue from estimated gift card breakage is also included in net sales.

Our business is seasonal and as a result our revenues fluctuate from quarter to quarter. In addition, our revenues in any given quarter can be affected by a number of factors including the timing of holidays and weather patterns. The third and fourth quarters of the fiscal year, which include the back-to-school and holiday sales seasons, have historically produced stronger sales and disproportionately stronger operating results than have the first two quarters of the fiscal year.

#### Comparable Store Sales

A store is included in comparable store sales when it has been open at least 12 full fiscal months as of the end of the current reporting period. A remodeled or relocated store is included in comparable store sales, both during and after construction, if the square footage of the store was not changed by more than 20% and the store was not closed for more than five days in any fiscal month. Comparable store sales include sales through our e-commerce store, but exclude e-commerce shipping and handling fee revenue. Some of our competitors and other retailers may calculate comparable or "same store" sales differently than we do. As a result, data regarding our comparable store sales may not be comparable to similar data made available by other retailers.

Measuring the change in year-over-year comparable store sales allows us to evaluate how our store base is performing. Numerous factors affect our comparable store sales, including:

- overall economic trends;
- our ability to identify and respond effectively to consumer preferences and fashion trends;
- competition;
- · the timing of our releases of new and seasonal styles;
- · changes in our product mix;
- · pricing;
- the level of customer service that we provide in stores;
- our ability to source and distribute products efficiently;
- calendar shifts of holiday or seasonal periods;
- · the number and timing of store openings and the relative proportion of new stores to mature stores; and
- · the timing and success of promotional and advertising efforts.

Opening new stores is an important part of our growth strategy and we expect a significant percentage of our net sales during this growth period to come from non-comparable store sales. Accordingly, comparable store sales are only one element we use to assess the success of our business.

#### Gross Profit

Gross profit is equal to our net sales less our cost of goods sold. Cost of goods sold reflects the direct cost of purchased merchandise as well as buying, distribution and occupancy costs. Buying costs include compensation expense for our internal buying organization. Distribution costs include all inbound freight costs as well as costs for receiving, processing, warehousing and shipping of merchandise to or from our distribution center, to our e-commerce customers and between store locations. Occupancy costs include the rent, common area maintenance, utilities, property taxes, security, and depreciation costs of all store locations. These costs are significant and can be expected to continue to increase as our company grows. The components of our reported cost of goods sold may not be comparable to those of other retail companies.

We regularly analyze the components of gross profit as well as gross profit as a percentage of net sales. Specifically we look at the initial markup on purchases, markdowns and reserves,

shrinkage, buying costs, distribution costs and occupancy costs. Any inability to obtain acceptable levels of initial markups, a significant increase in our use of markdowns or a significant increase in inventory shrinkage or inability to generate sufficient sales leverage on the buying, distribution and occupancy components of cost of goods sold could have an adverse impact on our gross profit and results of operations.

Gross profit is also impacted by shifts in the proportion of sales of proprietary branded products compared to third-party branded products as well as by sales mix shifts within and between brands and between major product categories such as between guys' and juniors' apparel, footwear or accessories. A substantial shift in the mix of products could have a material impact on our results of operations. In addition, gross profit and gross profit as a percent of sales have historically been higher in the third and fourth quarters of the fiscal year, as these periods include the back-to-school and winter holiday selling seasons. This reflects that various costs, including occupancy costs, generally do not increase in proportion to the seasonal sales increase.

#### Selling, General and Administrative Expenses

Our selling, general and administrative, or SG&A, expenses are comprised of store selling expenses and corporate-level general and administrative expenses. Store selling expenses include store and regional support costs, including personnel, advertising and debit and credit card processing costs, e-commerce processing costs and store supplies costs. General and administrative expenses include the payroll and support costs of corporate functions such as executive management, legal, accounting, information systems, human resources and other centralized services. Store selling expenses generally vary proportionately with net sales and store growth. In contrast, general and administrative expenses are generally not directly proportional to net sales and store growth, but will be expected to increase over time to support the needs of our growing company. SG&A expenses as a percentage of net sales are usually higher in lower volume periods and lower in higher volume periods.

The components of our SG&A expenses may not be comparable to those of other retailers. We expect that our SG&A expenses will increase in future periods due to our continuing store growth and in part due to additional legal, accounting, insurance and other expenses we expect to incur as a result of being a public company. Among other things, we expect that compliance with the Sarbanes-Oxley Act of 2002 and related rules and regulations will result in significant incremental legal, accounting and other overhead costs.

Our stock-based awards granted prior to our IPO contained a performance condition wherein, if they were vested, they only became exercisable upon the consummation of an IPO of our common stock. Therefore, no stock-based compensation expense was recognized by us prior to the consummation of our IPO. Accordingly, the Company recognized \$7.6 million of compensation expense relating to these awards on May 3, 2012, the date of our IPO.

#### **Operating Income**

Operating income equals gross profit less SG&A expenses. Operating income excludes interest income, interest expense and income taxes. Operating income percentage measures operating income as a percentage of our net sales.

#### **Results of Operations**

The following tables summarize key components of our unaudited results of operations for the periods indicated, both in dollars and as a percentage of our net sales.

|  | Thirteen Weeks Ended |                  | Twenty-Six Wo    | eks Ended        |  |
|--|----------------------|------------------|------------------|------------------|--|
|  | July 28,<br>2012     | July 30,<br>2011 | July 28,<br>2012 | July 30,<br>2011 |  |
|  |                      | (in thou         |                  | 2011             |  |
| Statements of Income Data:                   |                      |                  |                  |                  |  |
| Net sales                                    | \$105,101            | \$87,260         | \$201,625        | \$170,391        |  |
| Cost of goods sold                           | 73,957               | 61,542           | 140,063          | 118,464          |  |
| Gross profit                                 | 31,144               | 25,718           | 61,562           | 51,927           |  |
| Selling, general and administrative expenses | 34,462               | 22,157           | 58,854           | 43,401           |  |
| Operating income (loss)                      | (3,318)              | 3,561            | 2,708            | 8,526            |  |
| Interest income (expense), net               | 40                   | (52)             | (4)              | (101)            |  |
| Income (loss) before income taxes            | (3,278)              | 3,509            | 2,704            | 8,425            |  |
| Income tax provision (benefit)               | (2,122)              | 40               | (2,053)          | 96               |  |
| Net income (loss)                            | \$ (1,156)           | \$ 3,469         | \$ 4,757         | \$ 8,329         |  |
| Percentage of Net Sales:                     |                      |                  |                  |                  |  |
| Net sales                                    | 100.0%               | 100.0%           | 100.0%           | 100.0%           |  |
| Cost of goods sold                           | 70.4%                | 70.5%            | <u>69.5</u> %    | 69.5%            |  |
| Gross profit                                 | 29.6%                | 29.5%            | 30.5%            | 30.5%            |  |
| Selling, general and administrative expenses | 32.8%                | 25.4%            | 29.2%            | 25.5%            |  |
| Operating income (loss)                      | -3.2%                | 4.1%             | 1.3%             | 5.0%             |  |
| Interest income (expense), net               | 0.1%                 | -0.1%            | 0.0%             | -0.1%            |  |
| Income (loss) before income taxes            | -3.1%                | 4.0%             | 1.3%             | 4.9%             |  |
| Income tax provision (benefit)               | -2.0%                | 0.0%             | -1.1%            | 0.0%             |  |
| Net income (loss)                            | -1.1%                | 4.0%             | 2.4%             | 4.9%             |  |
| Pro Forma Data (1):                          |                      |                  |                  |                  |  |
| Historical income (loss) before income taxes | \$ (3,278)           | \$ 3,509         | \$ 2,704         | \$ 8,425         |  |
| Pro forma income tax provision (benefit)     | (1,311)              | 1,404            | 1,082            | 3,370            |  |
| Pro forma net income (loss)                  | \$ (1,967)           | \$ 2,105         | \$ 1,622         | \$ 5,055         |  |

<sup>(1)</sup> The proforma data for both periods presented gives effect to an adjustment for income tax expense as if we had been a "C" Corporation at an assumed combined federal, state and local effective tax rate of 40%, which approximates our statutory income tax rate.

The following table presents store operating data for the periods indicated:

|  |    | Thirteen Weeks Ended |    |         | Twenty-Six Weeks |          | Weeks End | led      |
|--|----|----------------------|----|---------|------------------|----------|-----------|----------|
|  |    | July 28,             | J  | uly 30, |                  | July 28, |           | July 30, |
| Store Operating Data:                          |    | 2012                 |    | 2011    |                  | 2012     |           | 2011     |
| Stores operating at end of period              |    | 155                  |    | 131     |                  | 155      |           | 131      |
| Comparable store sales change (1)              |    | 5.1%                 |    | 15.2%   |                  | 4.7%     |           | 16.7%    |
| Total square feet at end of period             | 1, | 215,088              | 1, | 014,879 | 1,               | ,215,088 | 1         | ,014,879 |
| Average net sales per store (in thousands) (2) | \$ | 634                  | \$ | 617     | \$               | 1,239    | \$        | 1,213    |
| Average net sales per square foot (2)          | \$ | 81                   | \$ | 80      | \$               | 158      | \$        | 157      |
| E-commerce revenues (in thousands) (3)         | \$ | 9,826                | \$ | 8,085   | \$               | 20,726   | \$        | 16,386   |

- (1) E-commerce sales contributed 1.8% and 1.8% to the comparable store sales change for the thirteen week periods ended July 28, 2012 and July 30, 2011, respectively. E-commerce sales contributed 2.3% and 2.1% to the comparable store sales change for the twenty-six week periods ended July 28, 2012 and July 30, 2011, respectively.
- (2) E-commerce sales, e-commerce shipping fee revenue and gift card breakage are excluded from net sales in deriving average net sales per store and average net sales per square foot.
- (3) E-commerce revenues include e-commerce sales and e-commerce shipping fee revenue.

#### Thirteen Weeks Ended July 28, 2012 Compared to Thirteen Weeks Ended July 30, 2011

#### Net Sales

Net sales increased \$17.8 million, or 20%, to \$105.1 million for the thirteen weeks ended July 28, 2012 from \$87.3 million for the thirteen weeks ended July 30, 2011. A portion of this increase was due to net sales of \$13.5 million from stores open in the second quarter of fiscal 2012 that were not open during the same period last year, as well as the increase in e-commerce shipping fees, due to the increase in e-commerce sales. Net sales also increased due to a comparable store net sales increase of 5.1%, or \$4.3 million, in the thirteen weeks ended July 28, 2012 compared to the thirteen weeks ended July 30, 2011. This increase was due to higher net sales of guys' and juniors' apparel and accessories and footwear, offset by slightly lower net sales of boys' and girls' apparel. There were 128 comparable brick-and-mortar stores and 27 non-comparable brick-and-mortar stores open as of July 28, 2012.

Net sales from our e-commerce store, including shipping fees, increased \$1.7 million, or 22%, to \$9.8 million for the thirteen weeks ended July 28, 2012 from \$8.1 million for the thirteen weeks ended July 30, 2011 due to increased traffic.

#### Gross Profit

Gross profit increased \$5.4 million, or 21%, to \$31.1 million for the thirteen weeks ended July 28, 2012 from \$25.7 million for the thirteen weeks ended July 30, 2011. As a percentage of net sales, gross profit was 29.6% and 29.5% for the thirteen weeks ended July 28, 2012 and July 30, 2011, respectively. A 0.4% decrease in buying and distribution costs as a percentage of net sales compared to the same period last year was offset by a 0.3% increase in product costs as a percentage of net sales as a result of higher markdowns.

Selling, General and Administrative Expenses

SG&A expenses increased \$12.3 million, or 56%, to \$34.5 million for the thirteen weeks ended July 28, 2012 from \$22.2 million for the thirteen weeks ended July 30, 2011. As a percentage of net sales, SG&A expenses were 32.8% and 25.4% for the thirteen weeks ended July 28, 2012 and July 30, 2011, respectively.

Store selling expenses increased \$2.7 million, or 18%, to \$17.6 million for the thirteen weeks ended July 28, 2012 from \$14.9 million for the thirteen weeks ended July 30, 2011. As a percentage of net sales, store selling expenses were 16.7% and 17.1% for the thirteen weeks ended July 28, 2012 and July 30, 2011, respectively.

The following contributed to the decrease in store selling expenses as a percentage of net sales:

- store and regional payroll, payroll benefits and related personnel costs increased \$1.9 million, which represents a decrease of 0.3% as a percentage
  of net sales, as these costs increased more slowly than sales;
- marketing costs increased \$0.7 million, or 0.2% as a percentage of net sales, primarily resulting from increased distribution of catalog mailings, increased support of our e-commerce business and more new store grand openings than in the prior year; and
- supplies and other field support costs increased \$0.1 million, but decreased 0.3% as a percentage of net sales, as these costs increased more slowly
  than sales.

General and administrative expenses increased \$9.6 million, or 132%, to \$16.9 million for the thirteen weeks ended July 28, 2012 from \$7.3 million for the thirteen weeks ended July 30, 2011. As a percentage of net sales, general and administrative expenses were 16.1% and 8.3% for the thirteen weeks ended July 28, 2012 and July 30, 2011, respectively.

The following contributed to the increase in general and administrative expenses as a percentage of net sales:

- a one-time charge of \$7.6 million, or 7.3% of net sales, to recognize life-to-date compensation expense for stock options that was triggered by the
  consummation of our IPO during the quarter;
- ongoing stock-based compensation expense of \$0.6 million, or 0.6% of net sales, which commenced upon the completion of our IPO in May 2012;
- payroll, payroll benefits and related costs for corporate office personnel increased \$0.7 million, which represents a decrease of 0.5% as a percentage of net sales, as these costs increased more slowly than sales; and

• depreciation, legal and other office expenses, including incremental costs in the second quarter of 2012 as a result of becoming a public company, increased \$0.7 million, or 0.4% as a percentage of net sales.

#### Operating Income (Loss)

Operating income decreased \$6.9 million to a loss of \$3.3 million for the thirteen weeks ended July 28, 2012 from income of \$3.6 million for the thirteen weeks ended July 30, 2011. As a percentage of net sales, operating income (loss) was (3.2%) and 4.1% for the thirteen weeks ended July 28, 2012 and July 30, 2011, respectively. The decrease in operating income was primarily due to the \$7.6 million one-time charge to recognize life-to-date compensation expense for stock options during the period, as discussed above.

#### Interest Income (Expense), Net

Net interest income (expense) was \$40,000 and (\$52,000) for the thirteen weeks ended July 28, 2012 and July 30, 2011, respectively. Interest income mainly represents interest payments received on our marketable securities, as well as income earned on cash balances and on tenant construction allowances due from landlords. Prior to the second fiscal quarter of 2012 we did not have any marketable securities. Interest expense reflects interest paid on a capitalized lease of our corporate office and distribution center as well as costs related to maintaining our unused line of credit bank facility.

#### Income Tax Provision (Benefit)

For the thirteen weeks ended July 28, 2012, the Company recorded a net income tax benefit of \$2.1 million. The net benefit was comprised of (1) a one-time deferred tax benefit of \$3.0 million recognized upon the conversion to a "C" Corporation, (2) a provision of \$2.0 million related to the period during fiscal year 2012 in which the Company was an "S" Corporation (January 29, 2012 through May 1, 2012) computed at the effective tax rate of 33.6% rather than the previously recognized 1.1% "S" Corporation effective tax rate and (3) a tax benefit of \$1.1 million related to the period in which the Company was a "C" Corporation (May 2, 2012 through July 28, 2012) at an effective tax rate of 33.6%.

#### Net Income (Loss)

Net income decreased \$4.6 million to a net loss of \$1.2 million for the thirteen weeks ended July 28, 2012 from net income of \$3.5 million for the thirteen weeks ended July 30, 2011, due to the factors discussed above. Applying a pro forma 40% "C" Corporation effective tax rate to these thirteen week periods in both years, rather than the blended "S" Corporation and "C" Corporation tax rates that actually applied to us, pro forma net income decreased \$4.1 million to a net loss of \$2.0 million for the thirteen weeks ended July 28, 2012 from net income of \$2.1 million for the thirteen weeks ended July 30, 2011.

Basic earnings (loss) per share was (\$0.04) for the thirteen weeks ended July 28, 2012, compared to \$0.17 for the thirteen weeks ended July 30, 2011. Diluted earnings (loss) per share

was (\$0.04) for the thirteen weeks ended July 28, 2012, compared to \$0.17 for the thirteen weeks ended July 30, 2011. Applying a pro forma 40% "C" Corporation effective tax rate to these thirteen week periods in both years, rather than the "S" Corporation and "C" Corporation tax rates that actually applied to us, pro forma basic earnings (loss) per share was (\$0.07) for the thirteen weeks ended July 28, 2012, compared to \$0.11 for the thirteen weeks ended July 30, 2011, and pro forma diluted earnings (loss) per share was (\$0.07) for the thirteen weeks ended July 28, 2012, compared to \$0.10 for the thirteen weeks ended July 30, 2011. There was no dilution during the thirteen weeks ended July 28, 2012 as the dilutive effect of stock options is only applicable in periods of net income.

#### Twenty-Six Weeks Ended July 28, 2012 Compared to Twenty-Six Weeks Ended July 30, 2011

#### Net Sales

Net sales increased \$31.2 million, or 18%, to \$201.6 million for the twenty-six weeks ended July 28, 2012 from \$170.4 million for the twenty-six weeks ended July 30, 2011. A portion of this increase was due to net sales of \$23.4 million from stores open in the first half of fiscal 2012 that were not open during the same period last year, as well as the increase in e-commerce shipping fees, due to the increase in e-commerce sales. Net sales also increased due to a comparable store net sales increase of 4.7%, or \$7.8 million, in the twenty-six weeks ended July 28, 2012 compared to the twenty-six weeks ended July 30, 2011. This increase was due to higher net sales of guys' and juniors' apparel and accessories and footwear, offset by slightly lower net sales of boys' and girls' apparel. There were 128 comparable brick-and-mortar stores and 27 non-comparable brick-and-mortar stores open as of July 28, 2012.

Net sales from our e-commerce store, including shipping fees, increased \$4.3 million, or 26%, to \$20.7 million for the twenty-six weeks ended July 28, 2012 from \$16.4 million for the twenty-six weeks ended July 30, 2011.

#### Gross Profit

Gross profit increased \$9.6 million, or 19%, to \$61.6 million for the twenty-six weeks ended July 28, 2012 from \$51.9 million for the twenty-six weeks ended July 30, 2011. As a percentage of net sales, gross profit was 30.5% for both the twenty-six weeks ended July 28, 2012 and July 30, 2011. A 0.2% increase in occupancy costs as a percentage of net sales was offset by a 0.2% decrease in buying and distribution costs as a percentage of net sales.

#### Selling, General and Administrative Expenses

SG&A expenses increased \$15.5 million, or 36%, to \$58.9 million for the twenty-six weeks ended July 28, 2012 from \$43.4 million for the twenty-six weeks ended July 30, 2011. As a percentage of net sales, SG&A expenses were 29.2% and 25.5% for the twenty-six weeks ended July 28, 2012 and July 30, 2011, respectively.

Store selling expenses increased \$4.8 million, or 16%, to \$33.8 million for the twenty-six weeks ended July 28, 2012 from \$29.0 million for the twenty-six weeks ended July 30, 2011. As a percentage of net sales, store selling expenses were 16.8% and 17.0% for the twenty-six weeks ended July 28, 2012 and July 30, 2011, respectively.

The following contributed to the decrease in store selling expenses as a percentage of net sales:

- store and regional payroll, payroll benefits and related personnel costs increased \$3.3 million, but decreased 0.2% as a percentage of net sales, as these costs increased more slowly than sales;
- marketing costs increased \$1.3 million, or 0.2% as a percentage of net sales, primarily resulting from increased distribution of catalog mailings, increased support of our e-commerce business and more new store grand openings than in the prior year;
- · credit and debit card processing fees and other field processing costs decreased \$0.1 million, or 0.3% as a percentage of net sales; and
- supplies and other support costs increased \$0.4 million, or 0.1% as a percentage of net sales.

General and administrative expenses increased \$10.7 million, or 74%, to \$25.1 million for the twenty-six weeks ended July 28, 2012 from \$14.4 million for the twenty-six weeks ended July 30, 2011. As a percentage of net sales, general and administrative expenses were 12.4% and 8.4% for the twenty-six weeks ended July 28, 2012 and July 30, 2011, respectively.

The following contributed to the increase in general and administrative expenses as a percentage of net sales:

- a one-time charge of \$7.6 million, or 3.8% of net sales, to recognize life-to-date compensation expense for stock options that was triggered by the consummation of our IPO during the quarter;
- ongoing stock-based compensation expense of \$0.6 million, or 0.3% of net sales, which commenced upon the completion of our IPO in May 2012;
- payroll, payroll benefits and related costs for corporate office personnel increased \$1.3 million, which represents a decrease of 0.4% as a percentage of net sales, as these costs increased more slowly than sales; and
- depreciation, legal and other office expenses, including incremental costs in the second quarter of 2012 as a result of becoming a public company, increased \$1.2 million, or 0.3% as a percentage of net sales.

#### Operating Income

Operating income decreased \$5.8 million, or 68%, to \$2.7 million for the twenty-six weeks ended July 28, 2012 from \$8.5 million for the twenty-six weeks ended July 30, 2011. As a percentage of net sales, operating income was 1.3% and 5.0% for the twenty-six weeks ended July 28, 2012 and July 30, 2011, respectively. The decrease in operating income as a percentage of net sales was primarily due to the \$7.6 million one-time charge to recognize life-to-date compensation expense for stock options during the period, as discussed above.

#### Interest Expense, Net

Net interest expense was \$4,000 and \$101,000 for the twenty-six weeks ended July 28, 2012 and July 30, 2011, respectively. Interest income mainly represents interest payments received on our marketable securities, as well as income earned on cash balances and on tenant construction allowances due from landlords. Prior to the second fiscal quarter of 2012 we did not have any marketable securities. Interest expense reflects interest paid on a capitalized lease of our corporate office and distribution center as well as costs related to maintaining our unused line of credit bank facility.

#### Income Tax Provision

For the twenty-six weeks ended July 28, 2012, the Company recorded a net income tax benefit of \$2.1 million. The net benefit was comprised of (1) a one-time deferred tax benefit of \$3.0 million recognized upon the conversion to a "C" Corporation, (2) a provision of \$2.0 million related to the period during fiscal year 2012 in which the Company was an "S" Corporation (January 29, 2012 through May 1, 2012) computed at the effective tax rate of 33.6% rather than the previously recognized 1.1% "S" Corporation effective tax rate and (3) a tax benefit of \$1.1 million related to the period in which the Company was a "C" Corporation (May 2, 2012 through July 28, 2012) at an effective tax rate of 33.6%.

#### Net Income

Net income decreased \$3.6 million, or 43%, to \$4.8 million for the twenty-six weeks ended July 28, 2012 from \$8.3 million for the twenty-six weeks ended July 30, 2011, due to the factors discussed above. Applying a pro forma 40% "C" Corporation effective tax rate to these twenty-six week periods in both years, rather than the blended "S" Corporation and "C" Corporation tax rates that actually applied to us, pro forma net income decreased \$3.4 million, or 68%, to \$1.6 million for the twenty-six weeks ended July 28, 2012 from \$5.1 million for the twenty-six weeks ended July 30, 2011.

Basic earnings per share decreased 52%, to \$0.20 for the twenty-six weeks ended July 28, 2012 from \$0.42 for the twenty-six weeks ended July 30, 2011. Diluted earnings per share decreased 51%, to \$0.20 for the twenty-six weeks ended July 28, 2012 from \$0.41 for the twenty-six weeks ended July 30, 2011. Applying a pro forma 40% "C" Corporation effective tax rate to these twenty-six week periods in both years, rather than the blended "S" Corporation and "C" Corporation tax rates that actually applied to us, pro forma basic earnings per share

decreased 72%, to \$0.07 for the twenty-six weeks ended July 28, 2012 from \$0.25 for the twenty-six weeks ended July 30, 2011, and pro forma diluted earnings per share decreased 72%, to \$0.07 for the twenty-six weeks ended July 28, 2012 from \$0.25 for the twenty-six weeks ended July 30, 2011.

#### **Liquidity and Capital Resources**

#### General

Our business relies on cash flows from operating activities as well as cash on hand as our primary sources of liquidity. In addition, we have had access to additional liquidity through a \$25.0 million revolving credit facility with Wells Fargo Bank, N.A. We have neither drawn funds from nor have we issued letters of credit from the revolving credit facility.

Historically our primary cash needs have been for merchandise inventories, payroll, store rent, capital expenditures associated with opening new stores, improvements to our distribution facilities, marketing and information technology expenditures and, prior to the IPO, shareholder distributions. In addition to cash and cash equivalents and marketable securities, the most significant components of our working capital are merchandise inventories, accounts payable and other current liabilities. We believe that cash and marketable securities on hand, cash flows from operating activities and the availability of cash under our revolving credit facility will be sufficient to cover working capital requirements and anticipated capital expenditures for the next 12 months. If these sources of cash are not sufficient or available to meet our capital requirements, then we would be required to obtain additional equity or debt financing in the future. There can be no assurance that equity or debt financing will be available to us when we need it or, if available, that the terms will be satisfactory to us and not dilutive to our then-current stockholders.

#### **Cash Flow Analysis**

A summary of operating, investing and financing activities is shown in the following table:

|   | Twenty-Six W   | eeks Ended |
|---|----------------|------------|
|   | July 28,       | July 30,   |
|   | 2012 (in thous | 2011       |
| Net cash provided by operating activities           | \$15,678       | \$15,430   |
| Net cash used in investing activities               | (41,717)       | (8,724)    |
| Net cash provided by (used in) financing activities | 22,443         | (5,092)    |

#### Net Cash Provided by Operating Activities

We generated \$15.7 million of net cash from operating activities for the twenty-six weeks ended July 28, 2012. The significant components of cash flows from operating activities were net income of \$4.8 million, the add-back of non-cash depreciation and amortization expense of \$8.0 million, the change in deferred income taxes of \$6.1 million and non-cash stock-based compensation expense recognized during the period of \$8.2 million. In addition, accounts

payable and accrued compensation and other accrued expenses increased by \$18.2 million due to the timing of payments and deferred rent increased by \$5.3 million due to the opening of new stores. The above was offset by an increase in merchandise inventories of \$18.0 million due to inventory purchases in anticipation of the upcoming back-to-school season and the opening of new stores, an increase in prepaid expenses and other assets of \$12.1 million mainly due to increases in prepaid rent resulting from the opening of new stores and the recognition of deferred tax assets resulting from our conversion from an "S" Corporation to a "C" Corporation and an increase in receivables of \$3.6 million due to the growth of the business.

By comparison, we generated \$15.4 million of net cash from operating activities for the twenty-six weeks ended July 30, 2011. The significant components of cash flows from operating activities were net income of \$8.3 million and the add-back of non-cash depreciation and amortization expense of \$7.5 million. In addition, accounts payable, accrued expenses and accrued compensation and benefits increased \$14.8 million due to the timing of payments, and deferred rent increased by \$1.0 million due to the opening of new stores. The above was offset by an increase in merchandise inventories of \$11.7 million due to inventory purchases in anticipation of the upcoming back-to-school season and the opening of new stores, an increase in receivables of \$1.7 million due to growth of the business and an increase in prepaid expenses and other assets of \$1.9 million due mainly to the capitalization of IPO transaction costs.

#### Net Cash Used in Investing Activities

Net cash used in investing activities was \$41.7 million for the twenty-six weeks ended July 28, 2012. Of this total, \$16.4 million was for capital expenditures. Spending on new stores and the remodeling or other improvements of existing stores was \$13.4 million of this total. The remaining capital expenditures were for our investment in information technology systems and distribution and corporate facility enhancements. In addition, we received \$0.8 million of insurance proceeds related to fixed assets that were destroyed by smoke damage as a result of a fire in 2010 at a mall where one of our stores was located. We purchased \$35.5 million of marketable securities and received proceeds of \$9.5 from the sale of marketable securities during the period.

By comparison, net cash used in investing activities was \$8.7 million for the twenty-six weeks ended July 30, 2011. Capital expenditures represented nearly all of this spending. Spending on new stores and the remodeling or other improvements of existing stores were \$7.3 million of this total. The remaining capital expenditures were for our investment in information technology systems and distribution and corporate facility enhancements.

#### Net Cash Used in Financing Activities

Net cash provided by financing activities was \$22.4 million for the twenty-six weeks ended July 28, 2012. This included \$106.8 million in net proceeds from our initial public offering which was consummated during the second quarter and \$84.3 million in distributions to the former shareholders of World of Jeans & Tops. We also received \$0.3 million in proceeds from the exercise of stock options, net of tax withholdings, and paid \$0.3 million for our capital lease obligation during the period.

By comparison, net cash used in financing activities was \$5.1 million for the twenty-six weeks ended July 30, 2011. This included \$4.8 million in distributions to the then-current shareholders of World of Jeans & Tops and \$0.3 million for payments on our capital lease obligation.

#### **Credit Agreement**

On May 3, 2012, we entered into an amended and restated credit agreement with Wells Fargo Bank, N.A. The revolving credit facility provides for a \$25.0 million revolving credit facility with a maturity date of May 3, 2014. The interest charged is either at the London Interbank Offered Rate, or LIBOR, plus 1.75% or at the bank's prime rate. We have the ability to select between the prime or LIBOR-based rate at the time of a cash advance. The revolving credit facility is secured by substantially all of the Company's assets. As a sub-feature under the revolving credit facility the bank may issue stand-by and commercial letters of credit up to \$15.0 million. We are required to maintain certain financial and nonfinancial covenants in accordance with the revolving credit facility. These covenants include maintaining a minimum current ratio, not exceeding a maximum funded debt to earnings before interest, taxes, depreciation, amortization and annual rent expense ("EBITDAR") ratio, capital expenditures not exceeding established limits and achieving a minimum pre-tax profit on a rolling four quarter basis.

#### **Contractual Obligations**

There have been no significant changes to our contractual obligations described in the "Management's Discussion and Analysis of Financial Condition and Results of Operations" section of our Registration Statement on Form S-1, as amended (File No. 333-175299), other than those which occur in the normal course of business.

#### **Off-Balance Sheet Arrangements**

We are not a party to any off-balance sheet arrangements, except for operating leases, purchase obligations and our revolving credit facility.

#### **Critical Accounting Policies and Estimates**

The preparation of financial statements in accordance with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues and expenses, as well as the related disclosures of contingent assets and liabilities at the date of the financial statements. A summary of the Company's significant accounting policies is included in Note 2 to the financial statements of World of Jeans & Tops dba Tilly's in the Company's Registration Statement on Form S-1, as amended (File No. 333-175299).

Certain of the Company's accounting policies and estimates are considered critical, as these policies and estimates are the most important to the depiction of the Company's consolidated financial statements and require significant, difficult or complex judgments, often about the

effect of matters that are inherently uncertain. Such policies are summarized in the "Management's Discussion and Analysis of Financial Condition and Results of Operations" section of our Registration Statement on Form S-1, as amended (File No. 333-175299). As discussed in Note 1 to the World of Jeans & Tops dba Tilly's financial statements in this report, on May 2, 2012, in conjunction with the conversion of World of Jeans & Tops from an "S" Corporation to a "C" Corporation for income tax purposes, we began recognizing income taxes as a "C" Corporation. As of the date of this filing, there were no other significant changes to any of the critical accounting policies and estimates described in the Registration Statement.

#### Item 3. Quantitative and Qualitative Disclosures About Market Risk

As of July 28, 2012, there were no material changes in the market risks described in the "Quantitative and Qualitative Disclosure of Market Risks" section of our Registration Statement on Form S-1, as amended (File No. 333-175299).

#### Item 4. Controls and Procedures

#### **Evaluation of Disclosure Controls and Procedures**

Our management, with the participation of our Disclosure Committee, including our Chief Executive Officer and our Chief Financial Officer, evaluated the effectiveness of our disclosure controls and procedures as of July 28, 2012. The term "disclosure controls and procedures," as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act, means controls and other procedures of a company that are designed to ensure that information required to be disclosed by a company in the reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported, within the time periods specified in the SEC's rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by a company in the reports that it files or submits under the Exchange Act is accumulated and communicated to the company's management, including its principal executive and principal financial officers, as appropriate to allow timely decisions regarding required disclosure. Based on the evaluation of our disclosure controls and procedures as of July 28, 2012, our Chief Executive Officer and Chief Financial Officer concluded that, as of such date, our disclosure controls and procedures were effective at the reasonable assurance level.

#### **Changes in Internal Control Over Financial Reporting**

There was no change in our internal control over financial reporting identified in connection with the evaluation required by Rule 13a-15(d) and 15d-15(d) of the Exchange Act that occurred during the period covered by this Quarterly Report on Form 10-Q that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

#### **Inherent Limitations on Effectiveness of Controls**

Our management, including our Chief Executive Officer and Chief Financial Officer, believes that our disclosure controls and procedures and internal control over financial reporting

are designed to provide reasonable assurance of achieving their objectives and are effective at the reasonable assurance level. However, our management does not expect that our disclosure controls and procedures or our internal control over financial reporting will prevent all errors and all fraud. A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Further, the design of a control system must reflect the fact that there are resource constraints, and the benefits of controls must be considered relative to their costs. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, have been detected. These inherent limitations include the realities that judgments in decision making can be faulty, and that breakdowns can occur because of a simple error or mistake. Additionally, controls can be circumvented by the individual acts of some persons, by collusion of two or more people or by management override of the controls. The design of any system of controls also is based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions; over time, controls may become inadequate because of changes in conditions, or the degree of compliance with policies or procedures may deteriorate. Because of the inherent limitations in a cost-effective control system, misstatements due to error or fraud may occur and not be detected.

#### Part II. Other Information

#### Item 1. Legal Proceedings

In October 2011, a putative class action, *Deborah Lyddy v. World of Jeans & Tops and Tilly's, Inc*, (37-2011-00098812-CU-BT-CTL) was filed against us in the Superior Court of the State of California for the County of San Diego, alleging various causes of action based on our California gift card redemption policies.

From time to time, we may become involved in lawsuits and other claims arising from our ordinary course of business. Because of the uncertainties related to the incurrence, amount and range of loss on any pending litigation or claim, management is currently unable to predict the ultimate outcome of any litigation or claim, determine whether a liability has been incurred or make an estimate of the reasonably possible liability that could result from an unfavorable outcome. Management believes, after considering a number of factors and the nature of any outstanding litigation or claims, that the outcome will not have a material effect upon our results of operations, financial condition or cash flows. However, because of the unpredictable nature of these matters, we cannot provide any assurances regarding the outcome of any litigation or claim to which we are a party or the impact on us of an adverse ruling in such matters. Therefore, see the "Risk Factors—Litigation costs and the outcome of litigation could have a material adverse effect on our business" section of our Registration Statement on Form S-1, as amended (File No. 333-175299).

#### Item 1A. Risk Factors

We operate in a rapidly changing environment that involves a number of risks that could materially and adversely affect our business, financial condition, prospects, operating results or

cash flows. For a detailed discussion of the risks that affect our business, please refer to the section entitled "Risk Factors" in our Registration Statement on Form S-1, as amended (File No. 333-175299). There have been no material changes to our risk factors as previously disclosed in our Registration Statement.

#### Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

#### (a) Unregistered Sales of Equity Securities

On May 2, 2012, in connection with the Reorganization, all four shareholders of World of Jeans & Tops, or WOJT, contributed an aggregate of 20 million shares of WOJT common stock, which constituted all of the issued and outstanding common stock of WOJT, to Tilly's, Inc. in exchange for 20 million shares of Tilly's, Inc. Class B common stock.

Shares of Tilly's, Inc. Class B common stock may only be held by the family entities and non-profit or other corporations, partnerships or trusts controlled by our co-founders or their children. Shares of Class B common stock that are transferred to a holder other than a Hezy Shaked Entity (as defined in our certificate of incorporation) will automatically convert into a like number of shares of Class A common stock. In addition, all of the Class B common stock will convert into Class A common stock on a one-for-one basis on the date upon which the number of shares of Class A common stock and Class B common stock beneficially owned by Hezy Shaked and any Hezy Shaked Entity, in the aggregate, represents less than 15.0% of the total number of shares of Class A and Class B common stock then outstanding.

The issuance of Class B common stock in connection with the Reorganization was deemed exempt from registration under Section 4(2) or Regulation D of the Securities Act. All of the foregoing securities are deemed restricted securities for purposes of the Securities Act. The recipients of securities in the transactions exempt under Section 4(2) or Regulation D of the Securities Act represented their intention to acquire the securities for investment purposes only and not with a view to or for sale in connection with any distribution thereof and appropriate legends were affixed to the stock certificates and instruments issued in such transactions.

| Item 6.     | Exhibits   |
|-------------|--|
| Exhibit No. | Description of Exhibit   |
| 3.1         | Amended and Restated Certificate of Incorporation of Tilly's, Inc. (incorporated by reference to Exhibit 3.1 to the Tilly's Form S-1 filed with the SEC on September 7, 2011). |
| 3.2         | Bylaws of Tilly's, Inc. (incorporate by reference to Exhibit 3.2 to the Tilly's Form S-1 filed with the SEC on July 1, 2011).  |
| 10.1        | Amendment #2 to Office and Warehouse Lease between Amnet Holdings, LLC and World of Jeans & Tops, dated July 1, 2012 (15 Chrysler, Irvine, California).                        |

- 31.1 Certification of Chief Executive Officer pursuant to Rule 13a-14(a) of the Securities Exchange Act of 1934, as amended.
- 31.2 Certification of Chief Financial Officer pursuant to Rule 13a-14(a) of the Securities Exchange Act of 1934, as amended.
- 32.1 Certification of Chief Executive Officer and Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
- Interactive data files from Tilly's, Inc.'s Quarterly Report on Form 10-Q for the quarter ended July 28, 2012, formatted in XBRL (eXtensible Business Reporting Language): (i) the Consolidated Balance Sheets; (ii) the Consolidated Statements of Operations and Comprehensive Operations; (iii) the Consolidated Statement of Stockholders' Equity; (iv) the Consolidated Statements of Cash Flows; and (v) the Notes to Consolidated Financial Statements. \*\*
- \*\* Pursuant to Rule 406T of Regulation S-T, these interactive data files are deemed not filed or part of a registration statement or prospectus for purposes of Sections 11 or 12 of the Securities Act of 1933, as amended, and are deemed not filed for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, and otherwise are not subject to liability under those sections.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Tilly's, Inc.

Date: September 7, 2012

/s/ Daniel Griesemer

Daniel Griesemer

President, Chief Executive Officer and Director

(Principal Executive Officer)

Date: September 7, 2012

/s/ William Langsdorf

William Langsdorf
Senior Vice President and
Chief Financial Officer
(Principal Financial Officer)

37

#### **AMENDMENT NO. 2 TO**

#### OFFICE AND WAREHOUSE LEASE AGREEMENT

THIS AMENDMENT NO. 2 is entered into as of July 1, 2012 (the "Amendment") between Amnet Holdings, LLC (the "Landlord") and World of Jeans & Tops, dba Tilly's, (the "Tenant") to the Office and Warehouse Lease agreement dated as of November 1, 2010, as amended (the "Lease").

#### **RECITAL**

Whereas Landlord and Tenant desire to amend the terms of the Lease to provide Tenant with less square feet in the Building (as defined in the Lease).

#### **AGREEMENT**

Therefore, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledge by both the parties, Tenant and Landlord agree to amend the Lease as follows:

- 1. Section 1.6 Premises Address is amended by adding the following additional sentence at the end of the paragraph:
  - Beginning July 1, 2012, Landlord will decrease the amount of warehouse space available in the Premises to approximately 12,470 square feet.
- 2. Section 1.9 Minimum Monthly Rental and Minimum Rental Amount is amended by adding the following additional sentence to the end of the paragraph:
  - Beginning July 1, 2012, Tenant will pay Landlord the Minimum Monthly Rental based on the new square footage amount in Section 1.6.
- 3. This Amendment together with the Lease, and amendments thereto, contain all of the agreements and conditions made between the parties and may not be modified orally or in any other manner other than by agreement in writing signed by all parties or their respective successors in interest. This Amendment will be governed by California law.

Remainder of Page Blank - Signatures Follow

| IN WITNESS WHEREOF the undersigned have executed this Amendment No. 2 as of the date written above. |  |  |  |  |
|---|--|--|--|--|
| Landlord  | Tenant   |  |  |  |
| /s/ Hezy Shaked   | /s/ Bill Langsdorf                                       |  |  |  |
| Name: Hezy Shaked   | Name: Bill Langsdorf                                     |  |  |  |
| Title: Manager  | Title: Senior Vice President and Chief Financial Officer |  |  |  |

## CERTIFICATION OF CHIEF EXECUTIVE OFFICER PURSUANT TO RULE 13a-14(a) OF THE SECURITIES EXCHANGE ACT OF 1934, AS AMENDED

#### I, Daniel Griesemer, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Tilly's, Inc. for the quarter ended July 28, 2012;
- 2. Based on my knowledge, this report does not contain any untrue statement of material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (c) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: September 7, 2012

/s/ Daniel Griesemer

Daniel Griesemer

President, Chief Executive Officer and Director

## CERTIFICATION OF CHIEF FINANCIAL OFFICER PURSUANT TO RULE 13a-14(a) OF THE SECURITIES EXCHANGE ACT OF 1934, AS AMENDED

#### I, William Langsdorf, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Tilly's, Inc. for the quarter ended July 28, 2012;
- 2. Based on my knowledge, this report does not contain any untrue statement of material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (c) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: September 7, 2012

/s/ William Langsdorf

William Langsdorf Senior Vice President and Chief Financial Officer

# CERTIFICATIONS OF CHIEF EXECUTIVE OFFICER AND CHIEF FINANCIAL OFFICER PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report on Form 10-Q for the fiscal quarter ended July 28, 2012 of Tilly's, Inc. (the "Company") as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Daniel Griesemer, Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (i) the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- (ii) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: September 7, 2012

/s/ Daniel Griesemer

Daniel Griesemer

President, Chief Executive Officer and Director

In connection with the Quarterly Report on Form 10-Q for the fiscal quarter ended July 28, 2012 of Tilly's, Inc. (the "Company") as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, William Langsdorf, Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (i) the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- (ii) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: September 7, 2012

/s/ William Langsdorf

William Langsdorf

Senior Vice President and Chief Financial Officer

The foregoing certifications are being furnished solely to accompany the Report pursuant to 18 U.S.C. Section 1350 and in accordance with SEC Release No. 33-8238. These certifications shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, nor shall they be incorporated by reference in any filing of the Company under the Securities Act of 1933, as amended, whether made before or after the date hereof, regardless of any general incorporation language in such filing.